

EXHIBIT A

**UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF TEXAS
SHERMAN DIVISION**

STATE OF TEXAS,

Plaintiff,

v.

**UNITED STATES DEPARTMENT OF
LABOR, JULIE A. SU, in her Official
Capacity as United States Secretary of
Labor, THE WAGE AND HOUR
DIVISION OF THE DEPARTMENT OF
LABOR, and JESSICA LOOMAN, in
her Official Capacity as Administrator of
the Wage and Hour Division,**

Defendants.

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CIVIL ACTION No. _____

DECLARATION OF MURL E. MILLER

I, Murl E. Miller, declare as follows:

1. I am Murl E. Miller. I am over the age of 18 and a U.S. citizen. I make this Declaration supporting Plaintiffs' Original Complaint and Plaintiff's Motion for Temporary Restraining Order and/or Preliminary Injunction and/or to Postpone the Effective Date of the 2024 Rule. I have personal knowledge of the facts contained in this Declaration unless otherwise stated. I could competently testify as to the contents of this Declaration if called upon to do so.
2. I am Chief Counsel at the office of the Texas Comptroller of Public Accounts (CPA), where I have worked for over 14 years. My role with the CPA includes my direct involvement in employment law and general litigation matters, including collecting materials from all our computer systems for declarative, discovery, and investigation purposes. I work with our human resources division, the operations and support legal services division, and our personnel contracting division within the CPA, with personnel that include attorneys, analysts, accountants, auditors, and economists. By virtue of my duties and responsibilities, I am a business records custodian for the CPA. Further, I am familiar with how the CPA creates and maintains records.

3. Part of the CPA's responsibilities include operating computers and other systems to collect public revenue, and keeping and stating of accounts of persons collecting state revenue. The CPA also keeps and settles all accounts in which the state is interested and examines and settles the account of each person indebted to the state or to which the state is indebted to each person, including all state personnel. Further, the CPA has the duty to audit each claim against the state and by the state, keep a book to register and index each audited claim against the state or for the state, keep and state each account between the state and the United States, keep journals through which all entries are made in the ledger, draw warrants on the treasury for payment of all money required to be paid from the treasury, and preserve the books, records, papers, and other property of the Comptroller's office.
4. The CPA operates the Standardized Payroll/Personnel Reporting System (SPRS), which allows the Comptroller to meet his statutory obligations of processing valid claims, fulfilling statewide reporting requirements, and ensuring a standardized payroll calculation via post-payment audit. SPRS's most significant benefit is that it captures and validates all agencies' uniform personnel and payroll information.
5. I am aware of the United States Department of Labor Final Rule at issue in this case and have reviewed it. I am also aware of the Final Rule's increased salary requirements for an individual to qualify as an exempt employee and have reviewed them.
6. The Final Rule states that its implementation will increase the minimum salary threshold of "White Collar" workers, initially to \$844 per week (\$43,888 per year) as of July 1, 2024, and then to \$1,128 per week (\$58,656 per year) as of January 1, 2025. Thereafter, the rule provides for an automatic update to the threshold every three years based on wage data. 89 Fed. Reg. 32842 (A Rule by the Wage and Hour Division on 04/26/2024).
7. The Final Rule's increased thresholds will have an immediate effect in Texas because the state law minimum salary thresholds for exemption do not already exceed the new FLSA requirements; thus, the Final Rule will impact approximately 3,990 state employees working in essential jobs at 65 state agencies as of July 1, 2024, and approximately 2,486 state employees working in essential jobs at 62 state agencies as of January 1, 2025. Thus, the employing state agencies must determine whether, if the rule becomes effective, they will increase base salaries in line with the new thresholds or reclassify workers as non-exempt and pay them for any overtime hours worked at the rate of time and one-half (1.5x) their regular hourly rate. 89 Fed. Reg. 32842.
8. The Legislature of the State of Texas, operating under the biennial system, convenes its regular sessions at noon on the second Tuesday in January of odd-numbered years. The state budget and its appropriations are set for the entire biennium. The Texas

Constitution mandates the State maintain a balanced budget under Article 3, Section 49. On average, 98.3 percent of FTEs at Texas state agencies were paid from appropriated funds (state and federal appropriations). The ten-year trend of fiscal year 2014-fiscal year 2023 shows that state agencies' FTEs decreased by 4.7 percent. Source FTE System, Texas State Auditor's Office. With the 5% increase for certain FTE salaries included in the state budget for fiscal year 2024 and for fiscal year 2025 (total 10%), the fiscal impact of the increased salaries required to maintain the state employees at their hourly exempt status may require the affected agencies to rebalance their biennium budget requests between the additional personnel costs and away from programs and services. Given the ten-year trend, there is no guarantee that the new non-exempt positions will be funded. Should the rule go into effect, as shown in Exhibits 1-4, it will have a significant economic impact on the agencies that provide health services, legal services, criminal justice, transportation, and protect the environmental quality in our State and its citizens.

9. I have attached 28 pages of records gathered by my query directly from the uniform personnel and payroll information in the Comptroller's SPRS. These are exact duplicates of the original records generated originally in Microsoft Excel Format, and converted to Adobe Portable Document Format.
10. These records are composed of the following elements:
11. Exhibit 1: a one-page form (Page 1) identifying the state agency by agency code, the position, and the number of individual employees who currently qualify as exempt employees with salaries less than \$43,888; 88 employees at 17 state agencies.
12. Exhibit 2: a fifteen-page form (Pages 1-16) identifying the state agency by agency code, the position, and the number of individual employees who currently qualify as exempt employees with a salary less than \$58,656; 3,990 employees at 65 state agencies.
13. Exhibit 3: a one-page form (Page 17) identifying the state agency by agency code, the position, and the number of individual employees who currently qualify as an exempt employee with a salary less than \$43,883 but will no longer qualify as an exempt employee even with a 5% raise effective September 1, 2024; 16 employees at 8 state agencies. When the counts were adjusted to account for the 5% increase, the increase was only projected for eligible employees. The employees included in the original count who are ineligible to receive the increase did not have any adjustment in salary when preparing the second set of counts.
14. Exhibit 4: an eleven-page form (Pages 18-28) identifying the state agency by agency code, the position, and the number of individual employees who currently qualify as exempt employees with salaries less than \$58,656 but will no longer qualify as

exempt employees even with a 5% raise effective September 1, 2024; 2,486 employees at 63 state agencies. When the counts were adjusted to account for the 5% increase, the increase was only projected for eligible employees. The employees included in the original count who are ineligible to receive the increase did not have any adjustment in salary when preparing the second set of counts.

15. Exhibit 5: This is a true and correct copy of the official list of Texas state agencies and their state number used by the CPA's fiscal division.
<https://fm.xcpa.texas.gov/fm/contacts/agynum/index.php>
16. Based on the regular practices of the CPA, the records were:
 - a. Made at or near the time of each act, event, condition, opinion, or diagnosis as set forth in the records;
 - b. Made by, or from information transmitted by, persons with knowledge of matters set forth in the records; and
 - c. Kept in the course of regularly conducted business activity.
17. It is the CPA's regular practice of the business activity to make the records.
18. The remedy of damages against the United States is unavailable to the State of Texas, so the Final Rules' effect on state salaries is unrecoverable.

I declare under penalty of perjury under the laws of the United States of America and the State of Texas that the preceding is true and correct.

Executed in Austin, Texas, on this 21st day of June 2024.

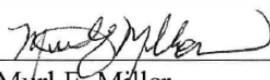
BY: 
Murl E. Miller

EXHIBIT 1

AGENCY_NO	CLASS CODE	JCTITLE	SALARY_GROUP	COUNT
303	2730	SAFETY OFFICER I	B17	1
306	7401	LIBRARIAN I	B16	1
320	3025	WORKFORCE DEV SPECIALIST IV	B16	2
338	0006	RECEPTIONIST I	A09	2
356	0152	ADMINISTRATIVE ASSISTANT II	A11	1
448	1831	INFORMATION SPECIALIST II	B18	1
448	3660	OMBUDSMAN I	B17	1
454	1571	PROGRAM SPECIALIST II	B18	2
455	0171	LICENSE AND PERMIT SPEC II	B14	9
455	0600	RESEARCH SPECIALIST I	B16	1
455	7480	RECORDS ANALYST I	B15	1
456	0132	CUSTOMER SERVICE REP I	A11	8
456	0154	ADMINISTRATIVE ASSISTANT III	A13	2
456	0172	LICENSE AND PERMIT SPEC III	B16	1
456	1012	ACCOUNTANT I	B15	1
481	1571	PROGRAM SPECIALIST II	B18	1
514	0172	LICENSE AND PERMIT SPEC III	B16	1
529	1580	PROGRAM SUPERVISOR I	B17	1
529	1581	PROGRAM SUPERVISOR II	B18	3
529	1914	INVENTORY & STORE SPEC IV	A17	1
529	1996	FLEET MANAGER I	B18	1
529	4226	HEALTH SPECIALIST I	B17	2
529	5144	RECREATION PROG SPEC III	B17	1
530	1580	PROGRAM SUPERVISOR I	B17	1
644	3026	WORKFORCE DEV SPECIALIST V	B18	2
644	7480	RECORDS ANALYST I	B15	1
696	0229	IT SUPPORT SPECIALIST II	B16	1
696	0230	IT SUPPORT SPECIALIST III	B18	2
696	0252	SYSTEMS ANALYST I	B17	1
696	1570	PROGRAM SPECIALIST I	B17	3
696	1580	PROGRAM SUPERVISOR I	B17	6
696	1581	PROGRAM SUPERVISOR II	B18	4
696	1913	INVENTORY & STORE SPEC III	A15	1
696	4226	HEALTH SPECIALIST I	B17	1
696	5081	CHAPLAIN I	B17	16
696	5228	CASE MANAGER III	B16	2
701	0154	ADMINISTRATIVE ASSISTANT III	A13	1
813	0154	ADMINISTRATIVE ASSISTANT III	A13	1

88 Total

EXHIBIT 2

AGENCY_NO	CLASS_CODE	JCTITLE	SALARY_GROUP	COUNT
201	0162	EXECUTIVE ASSISTANT II	B19	1
201	1990	PROPERTY MANAGER I	B18	1
201	3626	DEPUTY CLERK IV	A19	5
212	0311	SYSTEMS ADMINISTRATOR II	B19	1
212	1571	PROGRAM SPECIALIST II	B18	6
212	1572	PROGRAM SPECIALIST III	B19	1
212	1573	PROGRAM SPECIALIST IV	B20	1
212	1733	HUMAN RESOURCES SPECIALIST III	B19	1
212	3637	COURT COORDINATOR	B17	72
225	3604	LAW CLERK	B14	1
228	1014	ACCOUNTANT II	B16	1
231	1016	ACCOUNTANT III	B18	1
243	7402	LIBRARIAN II	B18	1
243	7404	LIBRARIAN IV	B22	1
300	1571	PROGRAM SPECIALIST II	B18	2
300	1572	PROGRAM SPECIALIST III	B19	2
300	1573	PROGRAM SPECIALIST IV	B20	1
301	0061	CLERK IV	A13	1
301	0136	CUSTOMER SERVICE REP III	A15	3
301	0138	CUSTOMER SERVICE REP IV	A17	1
301	0156	ADMINISTRATIVE ASSISTANT IV	A15	3
301	0158	ADMINISTRATIVE ASSISTANT V	A17	2
301	1046	AUDITOR II	B20	1
301	1571	PROGRAM SPECIALIST II	B18	4
301	1572	PROGRAM SPECIALIST III	B19	2
301	1731	HUMAN RESOURCES SPECIALIST II	B17	1
301	1733	HUMAN RESOURCES SPECIALIST III	B19	1
302	0159	ADMINISTRATIVE ASSISTANT VI	A19	2
302	0254	SYSTEMS ANALYST III	B21	1
302	0311	SYSTEMS ADMINISTRATOR II	B19	1
302	1572	PROGRAM SPECIALIST III	B19	5
302	1573	PROGRAM SPECIALIST IV	B20	4
302	1574	PROGRAM SPECIALIST V	B21	3
302	1582	PROGRAM SUPERVISOR III	B19	9
302	1735	HUMAN RESOURCES SPECIALIST IV	B21	1
302	1832	INFORMATION SPECIALIST III	B20	1
302	1921	GRANT SPECIALIST III	B21	2
302	1982	CONTRACT SPECIALIST III	B20	4
302	1984	CONTRACT SPECIALIST IV	B22	1
302	1998	FLEET MANAGER III	B22	1
302	6170	CRIMINAL INTEL ANALYST I	B21	1
303	0221	IT BUSINESS ANALYST I	B21	1
303	0311	SYSTEMS ADMINISTRATOR II	B19	3
303	0312	SYSTEMS ADMINISTRATOR III	B21	2
303	1016	ACCOUNTANT III	B18	2
303	1018	ACCOUNTANT IV	B20	1

303	1326	INSPECTOR VI	B21	1
303	1570	PROGRAM SPECIALIST I	B17	2
303	1571	PROGRAM SPECIALIST II	B18	2
303	1572	PROGRAM SPECIALIST III	B19	2
303	1580	PROGRAM SUPERVISOR I	B17	1
303	1733	HUMAN RESOURCES SPECIALIST III	B19	1
303	1823	MARKETING SPECIALIST II	B18	1
303	1931	PURCHASER II	B15	1
303	1932	PURCHASER III	B17	3
303	1992	PROPERTY MANAGER II	B20	1
303	2730	SAFETY OFFICER I	B17	3
303	2731	SAFETY OFFICER II	B19	1
304	0211	DATABASE ADMINISTRATOR I	B21	2
304	0229	IT SUPPORT SPECIALIST II	B16	1
304	0241	PROGRAMMER I	B20	2
304	0253	SYSTEMS ANALYST II	B19	3
304	0254	SYSTEMS ANALYST III	B21	3
304	1016	ACCOUNTANT III	B18	3
304	1018	ACCOUNTANT IV	B20	5
304	1046	AUDITOR II	B20	5
304	1201	INTERNAL AUDITOR II	B20	2
304	1551	STAFF SERVICES OFFICER II	B18	1
304	1570	PROGRAM SPECIALIST I	B17	2
304	1571	PROGRAM SPECIALIST II	B18	10
304	1572	PROGRAM SPECIALIST III	B19	21
304	1573	PROGRAM SPECIALIST IV	B20	2
304	1733	HUMAN RESOURCES SPECIALIST III	B19	6
304	1812	CREATIVE MEDIA DESIGNER II	B19	1
304	1831	INFORMATION SPECIALIST II	B18	1
304	1980	CONTRACT SPECIALIST II	B18	2
304	1982	CONTRACT SPECIALIST III	B20	1
305	0517	PLANNER II	B20	1
305	1735	HUMAN RESOURCES SPECIALIST IV	B21	1
305	1920	GRANT SPECIALIST II	B19	1
306	0300	WEB ADMINISTRATOR I	B19	1
306	1016	ACCOUNTANT III	B18	1
306	1155	BUDGET ANALYST I	B18	1
306	1570	PROGRAM SPECIALIST I	B17	2
306	1572	PROGRAM SPECIALIST III	B19	3
306	1580	PROGRAM SUPERVISOR I	B17	2
306	1581	PROGRAM SUPERVISOR II	B18	1
306	1731	HUMAN RESOURCES SPECIALIST II	B17	1
306	1733	HUMAN RESOURCES SPECIALIST III	B19	1
306	1812	CREATIVE MEDIA DESIGNER II	B19	1
306	1832	INFORMATION SPECIALIST III	B20	1
306	1931	PURCHASER II	B15	1
306	7315	HISTORIAN I	B17	1

306	7401	LIBRARIAN I	B16	4
306	7402	LIBRARIAN II	B18	10
306	7405	ARCHIVIST I	B16	6
306	7407	ARCHIVIST II	B18	4
307	0160	EXECUTIVE ASSISTANT I	B17	2
307	1016	ACCOUNTANT III	B18	6
307	1571	PROGRAM SPECIALIST II	B18	1
307	1572	PROGRAM SPECIALIST III	B19	1
307	1731	HUMAN RESOURCES SPECIALIST II	B17	2
307	1875	EDITOR I	B18	7
307	1932	PURCHASER III	B17	1
307	3574	LEGAL ASSISTANT II	B18	1
312	1100	FINANCIAL EXAMINER I	B17	9
313	0282	TELECOMMUNICATIONS SPEC I	B18	3
313	0283	TELECOMMUNICATIONS SPEC II	B20	1
313	1572	PROGRAM SPECIALIST III	B19	2
313	1731	HUMAN RESOURCES SPECIALIST II	B17	2
313	1733	HUMAN RESOURCES SPECIALIST III	B19	1
320	0159	ADMINISTRATIVE ASSISTANT VI	A19	1
320	0241	PROGRAMMER I	B20	7
320	0254	SYSTEMS ANALYST III	B21	2
320	0255	SYSTEMS ANALYST IV	B23	2
320	1018	ACCOUNTANT IV	B20	7
320	1020	ACCOUNTANT V	B22	4
320	1077	ACCOUNTS EXAMINER V	B21	14
320	1550	STAFF SERVICES OFFICER I	B17	1
320	1553	STAFF SERVICES OFFICER IV	B20	1
320	1573	PROGRAM SPECIALIST IV	B20	18
320	1574	PROGRAM SPECIALIST V	B21	1
320	1580	PROGRAM SUPERVISOR I	B17	14
320	1581	PROGRAM SUPERVISOR II	B18	30
320	1582	PROGRAM SUPERVISOR III	B19	17
320	1583	PROGRAM SUPERVISOR IV	B20	41
320	1584	PROGRAM SUPERVISOR V	B21	1
320	1600	MANAGER I	B22	2
320	1785	TRAINING AND DEV SPEC V	B22	1
320	1914	INVENTORY & STORE SPEC IV	A17	3
320	3025	WORKFORCE DEV SPECIALIST IV	B16	3
320	3026	WORKFORCE DEV SPECIALIST V	B18	1
320	3502	ATTORNEY I	B22	14
327	0164	EXECUTIVE ASSISTANT III	B21	1
327	1832	INFORMATION SPECIALIST III	B20	2
327	2915	RETIRE SYS BENEFITS SPEC IV	B20	4
332	0160	EXECUTIVE ASSISTANT I	B17	1
332	1018	ACCOUNTANT IV	B20	4
332	1833	INFORMATION SPECIALIST IV	B22	2
338	0006	RECEPTIONIST I	A09	2

338	0604	RESEARCH SPECIALIST III	B20	1
352	1004	ACCOUNTING TECHNICIAN III	A15	1
352	1016	ACCOUNTANT III	B18	2
352	1080	FINANCIAL ANALYST I	B20	2
356	0152	ADMINISTRATIVE ASSISTANT II	A11	1
356	1571	PROGRAM SPECIALIST II	B18	2
356	3576	LEGAL ASSISTANT III	B20	2
362	1014	ACCOUNTANT II	B16	2
362	1018	ACCOUNTANT IV	B20	1
362	1046	AUDITOR II	B20	7
362	1048	AUDITOR III	B22	1
362	1552	STAFF SERVICES OFFICER III	B19	1
362	1571	PROGRAM SPECIALIST II	B18	1
362	1573	PROGRAM SPECIALIST IV	B20	5
362	1574	PROGRAM SPECIALIST V	B21	1
362	1810	CREATIVE MEDIA DESIGNER I	B17	1
401	0211	DATABASE ADMINISTRATOR I	B21	2
401	0311	SYSTEMS ADMINISTRATOR II	B19	1
401	1581	PROGRAM SUPERVISOR II	B18	1
401	1731	HUMAN RESOURCES SPECIALIST II	B17	2
401	1733	HUMAN RESOURCES SPECIALIST III	B19	4
401	1997	FLEET MANAGER II	B20	1
401	2684	NATURAL RESOURCES SPEC III	B20	1
401	5229	CASE MANAGER IV	B18	1
401	6402	MILITARY TECHNICIAN III	A14	1
401	7468	CURATOR II	B18	1
403	1572	PROGRAM SPECIALIST III	B19	6
403	1582	PROGRAM SUPERVISOR III	B19	1
403	1920	GRANT SPECIALIST II	B19	2
405	0254	SYSTEMS ANALYST III	B21	1
405	0289	NETWORK SPECIALIST III	B21	3
405	0290	NETWORK SPECIALIST IV	B23	4
405	0311	SYSTEMS ADMINISTRATOR II	B19	1
405	0312	SYSTEMS ADMINISTRATOR III	B21	3
405	1325	INSPECTOR V	B19	1
405	1580	PROGRAM SUPERVISOR I	B17	2
405	1581	PROGRAM SUPERVISOR II	B18	1
405	1582	PROGRAM SUPERVISOR III	B19	9
405	1584	PROGRAM SUPERVISOR V	B21	3
405	1860	MANAGEMENT ANALYST I	B19	5
405	4229	HEALTH SPECIALIST IV	B20	3
405	8025	CUSTODIAL MGR III	A17	1
405	9056	MAINTENANCE SUPERVISOR IV	A20	3
409	1324	INSPECTOR IV	B17	2
409	1325	INSPECTOR V	B19	2
409	1570	PROGRAM SPECIALIST I	B17	1
409	1571	PROGRAM SPECIALIST II	B18	6

409	1572	PROGRAM SPECIALIST III	B19	1
409	1934	PURCHASER V	B21	1
411	0231	IT SUPPORT SPECIALIST IV	B20	1
411	0242	PROGRAMMER II	B22	2
448	1411	QUALITY ASSURANCE SPEC II	B18	1
448	1831	INFORMATION SPECIALIST II	B18	2
448	3660	OMBUDSMAN I	B17	12
448	3662	OMBUDSMAN II	B19	1
452	0174	LICENSE AND PERMIT SPEC V	B20	6
452	1018	ACCOUNTANT IV	B20	1
452	1572	PROGRAM SPECIALIST III	B19	19
452	2460	HYDROLOGIST II	B20	1
454	0162	EXECUTIVE ASSISTANT II	B19	2
454	0253	SYSTEMS ANALYST II	B19	1
454	0283	TELECOMMUNICATIONS SPEC II	B20	1
454	0651	DATA ANALYST II	B20	1
454	1044	AUDITOR I	B18	2
454	1048	AUDITOR III	B22	1
454	1156	BUDGET ANALYST II	B20	1
454	1325	INSPECTOR V	B19	1
454	1411	QUALITY ASSURANCE SPEC II	B18	1
454	1571	PROGRAM SPECIALIST II	B18	25
454	1572	PROGRAM SPECIALIST III	B19	22
454	1573	PROGRAM SPECIALIST IV	B20	6
454	1574	PROGRAM SPECIALIST V	B21	1
454	1580	PROGRAM SUPERVISOR I	B17	1
454	1581	PROGRAM SUPERVISOR II	B18	2
454	1582	PROGRAM SUPERVISOR III	B19	1
454	1583	PROGRAM SUPERVISOR IV	B20	3
454	1735	HUMAN RESOURCES SPECIALIST IV	B21	2
454	1784	TRAINING AND DEV SPEC IV	B20	1
454	1831	INFORMATION SPECIALIST II	B18	1
454	1933	PURCHASER IV	B19	2
454	1980	CONTRACT SPECIALIST II	B18	1
454	2731	SAFETY OFFICER II	B19	7
454	2802	ACTUARY I	B21	2
454	2924	CLAIMS EXAMINER IV	B20	13
454	3670	BENEFIT REVIEW OFFICER I	B19	5
454	3672	BENEFIT REVIEW OFFICER II	B21	8
454	3690	MED FEE DISPUTE OFFICER I	B19	2
455	0160	EXECUTIVE ASSISTANT I	B17	1
455	0162	EXECUTIVE ASSISTANT II	B19	1
455	0171	LICENSE AND PERMIT SPEC II	B14	10
455	0172	LICENSE AND PERMIT SPEC III	B16	4
455	0173	LICENSE AND PERMIT SPEC IV	B18	5
455	0174	LICENSE AND PERMIT SPEC V	B20	1
455	0229	IT SUPPORT SPECIALIST II	B16	1

455	0230	IT SUPPORT SPECIALIST III	B18	1
455	0271	GEOGRAPHIC INFO SPEC II	B20	2
455	0272	GEOGRAPHIC INFO SPEC III	B22	2
455	0600	RESEARCH SPECIALIST I	B16	1
455	0604	RESEARCH SPECIALIST III	B20	3
455	0650	DATA ANALYST I	B18	3
455	1014	ACCOUNTANT II	B16	2
455	1016	ACCOUNTANT III	B18	4
455	1324	INSPECTOR IV	B17	23
455	1325	INSPECTOR V	B19	6
455	1400	COMPLIANCE ANALYST I	B19	12
455	1401	COMPLIANCE ANALYST II	B21	8
455	1550	STAFF SERVICES OFFICER I	B17	2
455	1551	STAFF SERVICES OFFICER II	B18	2
455	1552	STAFF SERVICES OFFICER III	B19	1
455	1571	PROGRAM SPECIALIST II	B18	4
455	1572	PROGRAM SPECIALIST III	B19	2
455	1733	HUMAN RESOURCES SPECIALIST III	B19	1
455	1782	TRAINING AND DEV SPEC II	B16	1
455	1783	TRAINING AND DEV SPEC III	B18	1
455	1933	PURCHASER IV	B19	1
455	1982	CONTRACT SPECIALIST III	B20	1
455	2127	ENGINEERING SPECIALIST I	B18	70
455	2128	ENGINEERING SPECIALIST II	B19	37
455	2683	NATURAL RESOURCES SPEC II	B18	1
455	3574	LEGAL ASSISTANT II	B18	3
455	3576	LEGAL ASSISTANT III	B20	1
455	7480	RECORDS ANALYST I	B15	2
456	0132	CUSTOMER SERVICE REP I	A11	8
456	0154	ADMINISTRATIVE ASSISTANT III	A13	2
456	0156	ADMINISTRATIVE ASSISTANT IV	A15	1
456	0164	EXECUTIVE ASSISTANT III	B21	1
456	0172	LICENSE AND PERMIT SPEC III	B16	1
456	0820	EDUCATION SPECIALIST I	B17	1
456	1012	ACCOUNTANT I	B15	1
456	1353	INVESTIGATOR IV	B18	9
456	1570	PROGRAM SPECIALIST I	B17	2
456	1582	PROGRAM SUPERVISOR III	B19	1
456	1932	PURCHASER III	B17	1
456	3572	LEGAL ASSISTANT I	B16	2
456	3576	LEGAL ASSISTANT III	B20	1
457	1570	PROGRAM SPECIALIST I	B17	4
457	1571	PROGRAM SPECIALIST II	B18	2
457	1572	PROGRAM SPECIALIST III	B19	3
457	1573	PROGRAM SPECIALIST IV	B20	1
457	1582	PROGRAM SUPERVISOR III	B19	1
460	1353	INVESTIGATOR IV	B18	1

466	0162	EXECUTIVE ASSISTANT II	B19	1
466	1016	ACCOUNTANT III	B18	1
466	1080	FINANCIAL ANALYST I	B20	1
466	1100	FINANCIAL EXAMINER I	B17	1
466	1102	FINANCIAL EXAMINER II	B19	5
466	1400	COMPLIANCE ANALYST I	B19	4
473	1570	PROGRAM SPECIALIST I	B17	1
475	3604	LAW CLERK	B14	2
476	0140	CUSTOMER SERVICE REP V	A19	1
476	3532	HEARINGS OFFICER III	B21	1
476	4146	LABORATORY TECHNICIAN III	A15	1
476	4148	LABORATORY TECHNICIAN IV	A17	1
479	0158	ADMINISTRATIVE ASSISTANT V	A17	1
479	1400	COMPLIANCE ANALYST I	B19	5
479	1401	COMPLIANCE ANALYST II	B21	3
479	1402	COMPLIANCE ANALYST III	B23	1
479	1550	STAFF SERVICES OFFICER I	B17	1
479	2740	RISK MANAGEMENT SPECIALIST I	B16	1
479	2741	RISK MANAGEMENT SPECIALIST II	B18	1
479	2921	CLAIMS EXAMINER I	B14	9
479	2922	CLAIMS EXAMINER II	B16	4
481	1571	PROGRAM SPECIALIST II	B18	1
503	0174	LICENSE AND PERMIT SPEC V	B20	7
503	0289	NETWORK SPECIALIST III	B21	1
503	1018	ACCOUNTANT IV	B20	1
503	1353	INVESTIGATOR IV	B18	12
504	1354	INVESTIGATOR V	B20	5
504	1571	PROGRAM SPECIALIST II	B18	3
504	1572	PROGRAM SPECIALIST III	B19	1
507	1582	PROGRAM SUPERVISOR III	B19	1
507	3604	LAW CLERK	B14	2
510	0231	IT SUPPORT SPECIALIST IV	B20	1
514	0172	LICENSE AND PERMIT SPEC III	B16	1
514	1016	ACCOUNTANT III	B18	1
514	1352	INVESTIGATOR III	B16	1
529	0154	ADMINISTRATIVE ASSISTANT III	A13	2
529	0156	ADMINISTRATIVE ASSISTANT IV	A15	4
529	0221	IT BUSINESS ANALYST I	B21	2
529	0222	IT BUSINESS ANALYST II	B23	5
529	0230	IT SUPPORT SPECIALIST III	B18	1
529	0231	IT SUPPORT SPECIALIST IV	B20	4
529	0241	PROGRAMMER I	B20	1
529	0242	PROGRAMMER II	B22	1
529	0253	SYSTEMS ANALYST II	B19	4
529	0254	SYSTEMS ANALYST III	B21	5
529	0255	SYSTEMS ANALYST IV	B23	1
529	0312	SYSTEMS ADMINISTRATOR III	B21	1

529	0652	DATA ANALYST III	B22	2
529	0822	EDUCATION SPECIALIST III	B21	1
529	0823	EDUCATION SPECIALIST IV	B23	1
529	1157	BUDGET ANALYST III	B22	1
529	1248	REIMBURSEMENT OFFICER IV	B18	2
529	1255	REIMBURSEMENT ANALYST I	B21	9
529	1412	QUALITY ASSURANCE SPEC III	B20	1
529	1553	STAFF SERVICES OFFICER IV	B20	3
529	1554	STAFF SERVICES OFFICER V	B21	1
529	1573	PROGRAM SPECIALIST IV	B20	3
529	1574	PROGRAM SPECIALIST V	B21	8
529	1575	PROGRAM SPECIALIST VI	B23	26
529	1580	PROGRAM SUPERVISOR I	B17	17
529	1581	PROGRAM SUPERVISOR II	B18	11
529	1582	PROGRAM SUPERVISOR III	B19	22
529	1583	PROGRAM SUPERVISOR IV	B20	12
529	1584	PROGRAM SUPERVISOR V	B21	41
529	1586	PROGRAM SUPERVISOR VI	B23	9
529	1600	MANAGER I	B22	10
529	1601	MANAGER II	B23	7
529	1735	HUMAN RESOURCES SPECIALIST IV	B21	7
529	1737	HUMAN RESOURCES SPECIALIST V	B23	2
529	1784	TRAINING AND DEV SPEC IV	B20	1
529	1785	TRAINING AND DEV SPEC V	B22	3
529	1914	INVENTORY & STORE SPEC IV	A17	12
529	1915	INVENTORY & STORE SPEC V	A19	1
529	1984	CONTRACT SPECIALIST IV	B22	1
529	1994	PROPERTY MANAGER III	B22	1
529	1996	FLEET MANAGER I	B18	1
529	2731	SAFETY OFFICER II	B19	1
529	2732	SAFETY OFFICER III	B21	1
529	4226	HEALTH SPECIALIST I	B17	17
529	4227	HEALTH SPECIALIST II	B18	3
529	4228	HEALTH SPECIALIST III	B19	18
529	4229	HEALTH SPECIALIST IV	B20	3
529	4230	HEALTH SPECIALIST V	B21	19
529	4411	NURSE I	B20	14
529	4412	NURSE II	B22	4
529	5083	CHAPLAIN III	B21	2
529	5144	RECREATION PROG SPEC III	B17	1
529	5404	SOCIAL WORKER III	B20	4
529	5406	SOCIAL WORKER IV	B22	1
529	5630	TEXAS WORKS SUPERVISOR I	B19	200
529	5632	TEXAS WORKS SUPERVISOR II	B21	185
529	5735	GUARDIANSHIP SUPERVISOR I	B21	1
529	7482	RECORDS ANALYST III	B19	5
529	8021	CUSTODIAL MGR I	A13	2

529	8025	CUSTODIAL MGR III	A17	1
529	9053	MAINTENANCE SUPERVISOR I	A16	1
529	9419	MOTOR VEHICLE TECHNICIAN IV	A18	1
530	0162	EXECUTIVE ASSISTANT II	B19	1
530	0254	SYSTEMS ANALYST III	B21	5
530	0652	DATA ANALYST III	B22	1
530	1573	PROGRAM SPECIALIST IV	B20	3
530	1574	PROGRAM SPECIALIST V	B21	10
530	1575	PROGRAM SPECIALIST VI	B23	9
530	1580	PROGRAM SUPERVISOR I	B17	4
530	1581	PROGRAM SUPERVISOR II	B18	1
530	1582	PROGRAM SUPERVISOR III	B19	1
530	1583	PROGRAM SUPERVISOR IV	B20	9
530	1735	HUMAN RESOURCES SPECIALIST IV	B21	4
530	1737	HUMAN RESOURCES SPECIALIST V	B23	1
530	1860	MANAGEMENT ANALYST I	B19	6
530	1976	CONTRACT SPECIALIST I	B16	1
530	4412	NURSE II	B22	2
530	5016	FAMILY & PROTECT SCVS SUPR I	B21	60
530	5017	FAMILY & PROTECT SCVS SUPR II	B23	12
537	0272	GEOGRAPHIC INFO SPEC III	B22	1
537	0652	DATA ANALYST III	B22	1
537	1552	STAFF SERVICES OFFICER III	B19	2
537	1553	STAFF SERVICES OFFICER IV	B20	2
537	1571	PROGRAM SPECIALIST II	B18	2
537	1572	PROGRAM SPECIALIST III	B19	3
537	1573	PROGRAM SPECIALIST IV	B20	2
537	1574	PROGRAM SPECIALIST V	B21	2
537	1575	PROGRAM SPECIALIST VI	B23	1
537	1580	PROGRAM SUPERVISOR I	B17	1
537	1582	PROGRAM SUPERVISOR III	B19	2
537	1583	PROGRAM SUPERVISOR IV	B20	7
537	1586	PROGRAM SUPERVISOR VI	B23	2
537	1600	MANAGER I	B22	2
537	1601	MANAGER II	B23	1
537	4050	HEALTH INFORMATICS SPEC I	B20	2
537	4051	HEALTH INFORMATICS SPEC II	B22	1
537	4078	PUBLIC HLTH & PRVNT SPEC IV	B20	1
537	4080	PUBLIC HLTH & PRVNT SPEC V	B22	2
537	4416	PUBLIC HEALTH NURSE I	B20	32
537	5402	SOCIAL WORKER II	B18	1
537	5406	SOCIAL WORKER IV	B22	1
537	6242	EMERG MGT PROGRAM COORD III	B21	1
551	1293	PAYROLL SPECIALIST III	B19	1
551	1572	PROGRAM SPECIALIST III	B19	13
551	1573	PROGRAM SPECIALIST IV	B20	4
551	1733	HUMAN RESOURCES SPECIALIST III	B19	1

551	1824	MARKETING SPECIALIST III	B20	4
551	1825	MARKETING SPECIALIST IV	B22	1
551	1832	INFORMATION SPECIALIST III	B20	1
551	1870	TECHNICAL WRITER I	B19	1
551	1920	GRANT SPECIALIST II	B19	1
551	2742	RISK MANAGEMENT SPECIALIST III	B20	1
551	3502	ATTORNEY I	B22	1
554	1325	INSPECTOR V	B19	4
554	1354	INVESTIGATOR V	B20	11
578	1551	STAFF SERVICES OFFICER II	B18	1
580	0160	EXECUTIVE ASSISTANT I	B17	7
580	0162	EXECUTIVE ASSISTANT II	B19	1
580	0270	GEOGRAPHIC INFO SPEC I	B18	1
580	0640	ECONOMIST I	B19	1
580	1014	ACCOUNTANT II	B16	4
580	1016	ACCOUNTANT III	B18	1
580	1018	ACCOUNTANT IV	B20	1
580	1080	FINANCIAL ANALYST I	B20	5
580	1082	FINANCIAL ANALYST II	B22	1
580	1100	FINANCIAL EXAMINER I	B17	2
580	1157	BUDGET ANALYST III	B22	2
580	1260	LOAN SPECIALIST I	B17	1
580	1558	PROJECT MANAGER I	B20	1
580	1571	PROGRAM SPECIALIST II	B18	9
580	1572	PROGRAM SPECIALIST III	B19	10
580	1601	MANAGER II	B23	1
580	1731	HUMAN RESOURCES SPECIALIST II	B17	2
580	1812	CREATIVE MEDIA DESIGNER II	B19	1
580	1919	GRANT SPECIALIST I	B17	1
580	1932	PURCHASER III	B17	2
580	1980	CONTRACT SPECIALIST II	B18	1
580	1982	CONTRACT SPECIALIST III	B20	1
580	2456	HYDROLOGIST I	B18	4
580	2460	HYDROLOGIST II	B20	4
582	0174	LICENSE AND PERMIT SPEC V	B20	2
582	0253	SYSTEMS ANALYST II	B19	4
582	0270	GEOGRAPHIC INFO SPEC I	B18	2
582	0517	PLANNER II	B20	1
582	0651	DATA ANALYST II	B20	5
582	1044	AUDITOR I	B18	1
582	1046	AUDITOR II	B20	1
582	1080	FINANCIAL ANALYST I	B20	3
582	1201	INTERNAL AUDITOR II	B20	1
582	1571	PROGRAM SPECIALIST II	B18	7
582	1572	PROGRAM SPECIALIST III	B19	19
582	1573	PROGRAM SPECIALIST IV	B20	9
582	1832	INFORMATION SPECIALIST III	B20	6

582	1920	GRANT SPECIALIST II	B19	2
582	1933	PURCHASER IV	B19	2
582	1982	CONTRACT SPECIALIST III	B20	5
582	1992	PROPERTY MANAGER II	B20	2
582	2128	ENGINEERING SPECIALIST II	B19	49
582	2129	ENGINEERING SPECIALIST III	B20	41
582	2360	GEOSCIENTIST I	B20	2
582	2456	HYDROLOGIST I	B18	12
582	2460	HYDROLOGIST II	B20	2
582	2473	CHEMIST II	B19	2
582	2684	NATURAL RESOURCES SPEC III	B20	20
592	0288	NETWORK SPECIALIST II	B19	1
592	0517	PLANNER II	B20	2
592	1014	ACCOUNTANT II	B16	2
592	1572	PROGRAM SPECIALIST III	B19	2
592	1584	PROGRAM SUPERVISOR V	B21	1
592	1735	HUMAN RESOURCES SPECIALIST IV	B21	1
592	1980	CONTRACT SPECIALIST II	B18	1
592	2684	NATURAL RESOURCES SPEC III	B20	16
601	0247	INFO TECHNOLOGY AUDITOR I	B22	1
601	0517	PLANNER II	B20	3
601	0650	DATA ANALYST I	B18	2
601	1201	INTERNAL AUDITOR II	B20	2
601	1571	PROGRAM SPECIALIST II	B18	1
601	1572	PROGRAM SPECIALIST III	B19	7
601	1660	PROJECT MGT SPECIALIST I	B19	3
601	1932	PURCHASER III	B17	23
601	1933	PURCHASER IV	B19	5
601	1982	CONTRACT SPECIALIST III	B20	5
601	2684	NATURAL RESOURCES SPEC III	B20	1
608	0159	ADMINISTRATIVE ASSISTANT VI	A19	1
608	0174	LICENSE AND PERMIT SPEC V	B20	2
608	0241	PROGRAMMER I	B20	4
608	1046	AUDITOR II	B20	8
608	1571	PROGRAM SPECIALIST II	B18	1
608	1572	PROGRAM SPECIALIST III	B19	5
608	1573	PROGRAM SPECIALIST IV	B20	11
608	1574	PROGRAM SPECIALIST V	B21	2
644	0253	SYSTEMS ANALYST II	B19	1
644	0823	EDUCATION SPECIALIST IV	B23	1
644	1018	ACCOUNTANT IV	B20	2
644	1400	COMPLIANCE ANALYST I	B19	5
644	1401	COMPLIANCE ANALYST II	B21	5
644	1402	COMPLIANCE ANALYST III	B23	5
644	1553	STAFF SERVICES OFFICER IV	B20	1
644	1571	PROGRAM SPECIALIST II	B18	5
644	1572	PROGRAM SPECIALIST III	B19	14

644	1573	PROGRAM SPECIALIST IV	B20	18
644	1574	PROGRAM SPECIALIST V	B21	1
644	1575	PROGRAM SPECIALIST VI	B23	1
644	1582	PROGRAM SUPERVISOR III	B19	2
644	1735	HUMAN RESOURCES SPECIALIST IV	B21	4
644	1784	TRAINING AND DEV SPEC IV	B20	2
644	1785	TRAINING AND DEV SPEC V	B22	1
644	1816	CREATIVE MEDIA DESIGNER IV	B23	1
644	1832	INFORMATION SPECIALIST III	B20	1
644	2732	SAFETY OFFICER III	B21	4
644	3026	WORKFORCE DEV SPECIALIST V	B18	3
644	3662	OMBUDSMAN II	B19	6
644	5235	VOLUNTEER SERVICES COORD IV	B19	8
644	7480	RECORDS ANALYST I	B15	1
644	8110	FOOD SRVC MGR III	A17	2
644	8111	FOOD SRVC MGR IV	A19	1
644	9056	MAINTENANCE SUPERVISOR IV	A20	5
696	0211	DATABASE ADMINISTRATOR I	B21	1
696	0221	IT BUSINESS ANALYST I	B21	3
696	0229	IT SUPPORT SPECIALIST II	B16	1
696	0230	IT SUPPORT SPECIALIST III	B18	2
696	0231	IT SUPPORT SPECIALIST IV	B20	2
696	0241	PROGRAMMER I	B20	4
696	0242	PROGRAMMER II	B22	4
696	0252	SYSTEMS ANALYST I	B17	1
696	0253	SYSTEMS ANALYST II	B19	1
696	0289	NETWORK SPECIALIST III	B21	11
696	0312	SYSTEMS ADMINISTRATOR III	B21	3
696	0517	PLANNER II	B20	2
696	0518	PLANNER III	B22	1
696	0604	RESEARCH SPECIALIST III	B20	2
696	0606	RESEARCH SPECIALIST IV	B22	3
696	0626	STATISTICIAN II	B20	1
696	0652	DATA ANALYST III	B22	1
696	1018	ACCOUNTANT IV	B20	11
696	1020	ACCOUNTANT V	B22	17
696	1156	BUDGET ANALYST II	B20	7
696	1157	BUDGET ANALYST III	B22	2
696	1355	INVESTIGATOR VI	B22	1
696	1400	COMPLIANCE ANALYST I	B19	1
696	1554	STAFF SERVICES OFFICER V	B21	14
696	1558	PROJECT MANAGER I	B20	1
696	1559	PROJECT MANAGER II	B22	6
696	1570	PROGRAM SPECIALIST I	B17	4
696	1572	PROGRAM SPECIALIST III	B19	31
696	1573	PROGRAM SPECIALIST IV	B20	22
696	1574	PROGRAM SPECIALIST V	B21	14

696	1575	PROGRAM SPECIALIST VI	B23	1
696	1580	PROGRAM SUPERVISOR I	B17	13
696	1581	PROGRAM SUPERVISOR II	B18	5
696	1582	PROGRAM SUPERVISOR III	B19	65
696	1583	PROGRAM SUPERVISOR IV	B20	30
696	1584	PROGRAM SUPERVISOR V	B21	78
696	1586	PROGRAM SUPERVISOR VI	B23	1
696	1600	MANAGER I	B22	7
696	1601	MANAGER II	B23	1
696	1735	HUMAN RESOURCES SPECIALIST IV	B21	116
696	1784	TRAINING AND DEV SPEC IV	B20	7
696	1785	TRAINING AND DEV SPEC V	B22	3
696	1833	INFORMATION SPECIALIST IV	B22	7
696	1862	MANAGEMENT ANALYST II	B21	2
696	1913	INVENTORY & STORE SPEC III	A15	1
696	1914	INVENTORY & STORE SPEC IV	A17	3
696	1915	INVENTORY & STORE SPEC V	A19	103
696	1933	PURCHASER IV	B19	8
696	1934	PURCHASER V	B21	1
696	1980	CONTRACT SPECIALIST II	B18	12
696	1984	CONTRACT SPECIALIST IV	B22	6
696	1994	PROPERTY MANAGER III	B22	1
696	2654	ENVIRONMENTAL PROTECT SPEC IV	B22	1
696	2731	SAFETY OFFICER II	B19	6
696	2732	SAFETY OFFICER III	B21	1
696	3578	LEGAL ASSISTANT IV	B22	2
696	3663	OMBUDSMAN III	B21	2
696	4226	HEALTH SPECIALIST I	B17	1
696	4227	HEALTH SPECIALIST II	B18	5
696	4228	HEALTH SPECIALIST III	B19	1
696	4229	HEALTH SPECIALIST IV	B20	2
696	4230	HEALTH SPECIALIST V	B21	3
696	4504	CORREC OFFICER IV	A16	2
696	4511	LT OF CORREC OFFCRS	B20	23
696	4542	PAROLE OFFCR III	B19	227
696	4543	PAROLE OFFCR IV	B21	6
696	4651	INDUSTRIAL SPECIALIST V	A18	1
696	4674	AGRICULTURE SPECIALIST III	A16	1
696	5081	CHAPLAIN I	B17	18
696	5082	CHAPLAIN II	B19	78
696	5083	CHAPLAIN III	B21	6
696	5113	SUBSTANCE ABUSE COUNSELOR III	B18	1
696	5228	CASE MANAGER III	B16	2
696	5706	H/SRVC SPEC VII	B17	18
696	7403	LIBRARIAN III	B20	1
696	7404	LIBRARIAN IV	B22	1
696	8263	LAUNDRY MANAGER III	A19	74

701	0154	ADMINISTRATIVE ASSISTANT III	A13	1
701	0158	ADMINISTRATIVE ASSISTANT V	A17	3
701	0160	EXECUTIVE ASSISTANT I	B17	1
701	0173	LICENSE AND PERMIT SPEC IV	B18	5
701	0253	SYSTEMS ANALYST II	B19	1
701	0820	EDUCATION SPECIALIST I	B17	6
701	1016	ACCOUNTANT III	B18	4
701	1018	ACCOUNTANT IV	B20	3
701	1044	AUDITOR I	B18	1
701	1550	STAFF SERVICES OFFICER I	B17	2
701	1551	STAFF SERVICES OFFICER II	B18	1
701	1570	PROGRAM SPECIALIST I	B17	1
701	1573	PROGRAM SPECIALIST IV	B20	1
701	1735	HUMAN RESOURCES SPECIALIST IV	B21	2
701	3572	LEGAL ASSISTANT I	B16	1
701	4076	PUBLIC HLTH & PRVNT SPEC III	B18	1
771	1571	PROGRAM SPECIALIST II	B18	2
771	1583	PROGRAM SUPERVISOR IV	B20	4
771	8111	FOOD SRVC MGR IV	A19	2
772	1558	PROJECT MANAGER I	B20	1
772	1733	HUMAN RESOURCES SPECIALIST III	B19	1
772	1831	INFORMATION SPECIALIST II	B18	1
802	0241	PROGRAMMER I	B20	3
802	0253	SYSTEMS ANALYST II	B19	1
802	0311	SYSTEMS ADMINISTRATOR II	B19	1
802	0312	SYSTEMS ADMINISTRATOR III	B21	2
802	1016	ACCOUNTANT III	B18	1
802	1046	AUDITOR II	B20	1
802	1201	INTERNAL AUDITOR II	B20	1
802	1293	PAYROLL SPECIALIST III	B19	2
802	1550	STAFF SERVICES OFFICER I	B17	5
802	1552	STAFF SERVICES OFFICER III	B19	12
802	1570	PROGRAM SPECIALIST I	B17	1
802	1571	PROGRAM SPECIALIST II	B18	10
802	1573	PROGRAM SPECIALIST IV	B20	1
802	1580	PROGRAM SUPERVISOR I	B17	5
802	1581	PROGRAM SUPERVISOR II	B18	1
802	1660	PROJECT MGT SPECIALIST I	B19	2
802	1733	HUMAN RESOURCES SPECIALIST III	B19	3
802	1783	TRAINING AND DEV SPEC III	B18	3
802	1785	TRAINING AND DEV SPEC V	B22	1
802	1814	CREATIVE MEDIA DESIGNER III	B21	3
802	1832	INFORMATION SPECIALIST III	B20	2
802	1932	PURCHASER III	B17	2
802	1933	PURCHASER IV	B19	3
802	1982	CONTRACT SPECIALIST III	B20	1
802	2129	ENGINEERING SPECIALIST III	B20	1

802	2642	PARK RANGER III	B19	6
802	2682	NATURAL RESOURCES SPEC I	B16	20
802	2692	ASST PARK/HIST SITE SUPER I	B19	8
802	2731	SAFETY OFFICER II	B19	1
802	5234	VOLUNTEER SERVICES COORD III	B17	1
802	6162	CRIME ANALYST II	B17	2
802	7306	ARCHEOLOGIST I	B20	1
802	7308	ARCHEOLOGIST II	B22	2
802	7464	EXHIBIT TECHNICIAN	B15	1
802	7468	CURATOR II	B18	1
808	0230	IT SUPPORT SPECIALIST III	B18	1
808	0820	EDUCATION SPECIALIST I	B17	32
808	0821	EDUCATION SPECIALIST II	B19	10
808	1570	PROGRAM SPECIALIST I	B17	10
808	1571	PROGRAM SPECIALIST II	B18	3
808	1733	HUMAN RESOURCES SPECIALIST III	B19	2
808	1997	FLEET MANAGER II	B20	1
808	2255	PROJECT DESIGN SPECIALIST I	B19	1
808	2692	ASST PARK/HIST SITE SUPER I	B19	3
808	2732	SAFETY OFFICER III	B21	1
809	0160	EXECUTIVE ASSISTANT I	B17	1
809	0282	TELECOMMUNICATIONS SPEC I	B18	1
809	0300	WEB ADMINISTRATOR I	B19	1
809	1014	ACCOUNTANT II	B16	1
809	1571	PROGRAM SPECIALIST II	B18	3
809	1572	PROGRAM SPECIALIST III	B19	2
809	1580	PROGRAM SUPERVISOR I	B17	2
809	1581	PROGRAM SUPERVISOR II	B18	2
809	1583	PROGRAM SUPERVISOR IV	B20	1
809	1810	CREATIVE MEDIA DESIGNER I	B17	3
809	1812	CREATIVE MEDIA DESIGNER II	B19	1
809	1824	MARKETING SPECIALIST III	B20	2
809	1831	INFORMATION SPECIALIST II	B18	1
809	1920	GRANT SPECIALIST II	B19	1
809	1933	PURCHASER IV	B19	1
809	5233	VOLUNTEER SERVICES COORD II	B15	1
809	7468	CURATOR II	B18	3
809	7470	CURATOR III	B20	1
809	8025	CUSTODIAL MGR III	A17	1
813	0154	ADMINISTRATIVE ASSISTANT III	A13	1
813	0158	ADMINISTRATIVE ASSISTANT V	A17	1

3990 Total

EXHIBIT 3

AGENCY_NO	CLASS_CODE	JCTITLE	SALARY_GROUP	FLSA_IND
303	2730	SAFETY OFFICER I	B17	1
338	0006	RECEPTIONIST I	A09	2
455	0171	LICENSE AND PERMIT SPEC II	B14	2
456	0132	CUSTOMER SERVICE REP I	A11	7
529	5144	RECREATION PROG SPEC III	B17	1
530	1580	PROGRAM SUPERVISOR I	B17	1
644	7480	RECORDS ANALYST I	B15	1
696	0229	IT SUPPORT SPECIALIST II	B16	1
				16

EXHIBIT 4

AGENCY_NO	CLASS_CODE	JCTITLE	SALARY_GROUP	FLSA_IND
212	0311	SYSTEMS ADMINISTRATOR II	B19	1
212	1571	PROGRAM SPECIALIST II	B18	2
212	1573	PROGRAM SPECIALIST IV	B20	1
212	3637	COURT COORDINATOR	B17	72
225	3604	LAW CLERK	B14	1
228	1014	ACCOUNTANT II	B16	1
243	7402	LIBRARIAN II	B18	1
300	1571	PROGRAM SPECIALIST II	B18	2
300	1572	PROGRAM SPECIALIST III	B19	1
301	0061	CLERK IV	A13	1
301	0136	CUSTOMER SERVICE REP III	A15	3
301	0156	ADMINISTRATIVE ASSISTANT IV	A15	3
301	0158	ADMINISTRATIVE ASSISTANT V	A17	1
301	1571	PROGRAM SPECIALIST II	B18	4
301	1572	PROGRAM SPECIALIST III	B19	2
301	1731	HUMAN RESOURCES SPECIALIST II	B17	1
302	0159	ADMINISTRATIVE ASSISTANT VI	A19	1
302	0311	SYSTEMS ADMINISTRATOR II	B19	1
302	1572	PROGRAM SPECIALIST III	B19	4
302	1573	PROGRAM SPECIALIST IV	B20	1
302	1574	PROGRAM SPECIALIST V	B21	1
302	1982	CONTRACT SPECIALIST III	B20	2
302	1998	FLEET MANAGER III	B22	1
303	0311	SYSTEMS ADMINISTRATOR II	B19	3
303	1016	ACCOUNTANT III	B18	2
303	1018	ACCOUNTANT IV	B20	1
303	1570	PROGRAM SPECIALIST I	B17	1
303	1571	PROGRAM SPECIALIST II	B18	2
303	1580	PROGRAM SUPERVISOR I	B17	1
303	1733	HUMAN RESOURCES SPECIALIST III	B19	1
303	1931	PURCHASER II	B15	1
303	1932	PURCHASER III	B17	2
303	1992	PROPERTY MANAGER II	B20	1
303	2730	SAFETY OFFICER I	B17	3
303	2731	SAFETY OFFICER II	B19	1
304	0211	DATABASE ADMINISTRATOR I	B21	2
304	0229	IT SUPPORT SPECIALIST II	B16	1
304	0241	PROGRAMMER I	B20	1
304	0253	SYSTEMS ANALYST II	B19	2
304	0254	SYSTEMS ANALYST III	B21	2
304	1016	ACCOUNTANT III	B18	2
304	1018	ACCOUNTANT IV	B20	2
304	1046	AUDITOR II	B20	4
304	1570	PROGRAM SPECIALIST I	B17	2
304	1571	PROGRAM SPECIALIST II	B18	6
304	1572	PROGRAM SPECIALIST III	B19	6

304	1733	HUMAN RESOURCES SPECIALIST III	B19	5
304	1831	INFORMATION SPECIALIST II	B18	1
304	1980	CONTRACT SPECIALIST II	B18	1
305	1735	HUMAN RESOURCES SPECIALIST IV	B21	1
306	1155	BUDGET ANALYST I	B18	1
306	1570	PROGRAM SPECIALIST I	B17	1
306	1580	PROGRAM SUPERVISOR I	B17	2
306	1731	HUMAN RESOURCES SPECIALIST II	B17	1
306	1931	PURCHASER II	B15	1
306	7315	HISTORIAN I	B17	1
306	7401	LIBRARIAN I	B16	4
306	7402	LIBRARIAN II	B18	9
306	7405	ARCHIVIST I	B16	6
306	7407	ARCHIVIST II	B18	4
307	1016	ACCOUNTANT III	B18	6
307	1571	PROGRAM SPECIALIST II	B18	1
307	1731	HUMAN RESOURCES SPECIALIST II	B17	2
307	1875	EDITOR I	B18	6
307	1932	PURCHASER III	B17	1
307	3574	LEGAL ASSISTANT II	B18	1
312	1100	FINANCIAL EXAMINER I	B17	4
313	0282	TELECOMMUNICATIONS SPEC I	B18	3
313	0283	TELECOMMUNICATIONS SPEC II	B20	1
313	1572	PROGRAM SPECIALIST III	B19	2
313	1731	HUMAN RESOURCES SPECIALIST II	B17	2
320	0241	PROGRAMMER I	B20	7
320	0254	SYSTEMS ANALYST III	B21	1
320	1018	ACCOUNTANT IV	B20	4
320	1077	ACCOUNTS EXAMINER V	B21	2
320	1550	STAFF SERVICES OFFICER I	B17	1
320	1553	STAFF SERVICES OFFICER IV	B20	1
320	1573	PROGRAM SPECIALIST IV	B20	10
320	1580	PROGRAM SUPERVISOR I	B17	13
320	1581	PROGRAM SUPERVISOR II	B18	24
320	1582	PROGRAM SUPERVISOR III	B19	15
320	1583	PROGRAM SUPERVISOR IV	B20	36
320	1914	INVENTORY & STORE SPEC IV	A17	3
320	3025	WORKFORCE DEV SPECIALIST IV	B16	2
320	3026	WORKFORCE DEV SPECIALIST V	B18	1
320	3502	ATTORNEY I	B22	9
332	1018	ACCOUNTANT IV	B20	1
338	0006	RECEPTIONIST I	A09	2
338	0604	RESEARCH SPECIALIST III	B20	1
352	1004	ACCOUNTING TECHNICIAN III	A15	1
352	1016	ACCOUNTANT III	B18	1
356	0152	ADMINISTRATIVE ASSISTANT II	A11	1
356	1571	PROGRAM SPECIALIST II	B18	2

356	3576	LEGAL ASSISTANT III	B20	1
362	1014	ACCOUNTANT II	B16	2
362	1018	ACCOUNTANT IV	B20	1
362	1046	AUDITOR II	B20	7
362	1048	AUDITOR III	B22	1
362	1571	PROGRAM SPECIALIST II	B18	1
362	1573	PROGRAM SPECIALIST IV	B20	1
362	1810	CREATIVE MEDIA DESIGNER I	B17	1
401	0211	DATABASE ADMINISTRATOR I	B21	1
401	0311	SYSTEMS ADMINISTRATOR II	B19	1
401	1731	HUMAN RESOURCES SPECIALIST II	B17	2
401	1733	HUMAN RESOURCES SPECIALIST III	B19	4
401	1997	FLEET MANAGER II	B20	1
401	5229	CASE MANAGER IV	B18	1
401	6402	MILITARY TECHNICIAN III	A14	1
403	1920	GRANT SPECIALIST II	B19	2
405	0311	SYSTEMS ADMINISTRATOR II	B19	1
405	0312	SYSTEMS ADMINISTRATOR III	B21	2
405	1580	PROGRAM SUPERVISOR I	B17	2
405	1581	PROGRAM SUPERVISOR II	B18	1
405	1582	PROGRAM SUPERVISOR III	B19	2
405	1860	MANAGEMENT ANALYST I	B19	5
405	4229	HEALTH SPECIALIST IV	B20	3
409	1324	INSPECTOR IV	B17	2
409	1325	INSPECTOR V	B19	2
409	1570	PROGRAM SPECIALIST I	B17	1
409	1571	PROGRAM SPECIALIST II	B18	6
409	1572	PROGRAM SPECIALIST III	B19	1
409	1934	PURCHASER V	B21	1
411	0242	PROGRAMMER II	B22	2
448	1411	QUALITY ASSURANCE SPEC II	B18	1
448	1831	INFORMATION SPECIALIST II	B18	2
448	3660	OMBUDSMAN I	B17	12
448	3662	OMBUDSMAN II	B19	1
452	1572	PROGRAM SPECIALIST III	B19	13
454	0162	EXECUTIVE ASSISTANT II	B19	2
454	0253	SYSTEMS ANALYST II	B19	1
454	1044	AUDITOR I	B18	2
454	1156	BUDGET ANALYST II	B20	1
454	1411	QUALITY ASSURANCE SPEC II	B18	1
454	1571	PROGRAM SPECIALIST II	B18	22
454	1572	PROGRAM SPECIALIST III	B19	11
454	1573	PROGRAM SPECIALIST IV	B20	4
454	1580	PROGRAM SUPERVISOR I	B17	1
454	1581	PROGRAM SUPERVISOR II	B18	1
454	1583	PROGRAM SUPERVISOR IV	B20	2
454	2731	SAFETY OFFICER II	B19	1

454	2924	CLAIMS EXAMINER IV	B20	3
454	3670	BENEFIT REVIEW OFFICER I	B19	5
454	3672	BENEFIT REVIEW OFFICER II	B21	2
454	3690	MED FEE DISPUTE OFFICER I	B19	1
455	0160	EXECUTIVE ASSISTANT I	B17	1
455	0171	LICENSE AND PERMIT SPEC II	B14	10
455	0172	LICENSE AND PERMIT SPEC III	B16	4
455	0173	LICENSE AND PERMIT SPEC IV	B18	2
455	0229	IT SUPPORT SPECIALIST II	B16	1
455	0600	RESEARCH SPECIALIST I	B16	1
455	0650	DATA ANALYST I	B18	1
455	1014	ACCOUNTANT II	B16	2
455	1016	ACCOUNTANT III	B18	3
455	1324	INSPECTOR IV	B17	23
455	1325	INSPECTOR V	B19	2
455	1400	COMPLIANCE ANALYST I	B19	11
455	1401	COMPLIANCE ANALYST II	B21	6
455	1550	STAFF SERVICES OFFICER I	B17	2
455	1551	STAFF SERVICES OFFICER II	B18	1
455	1552	STAFF SERVICES OFFICER III	B19	1
455	1571	PROGRAM SPECIALIST II	B18	3
455	1572	PROGRAM SPECIALIST III	B19	1
455	1733	HUMAN RESOURCES SPECIALIST III	B19	1
455	1782	TRAINING AND DEV SPEC II	B16	1
455	2127	ENGINEERING SPECIALIST I	B18	57
455	2128	ENGINEERING SPECIALIST II	B19	5
455	2683	NATURAL RESOURCES SPEC II	B18	1
455	3574	LEGAL ASSISTANT II	B18	2
455	3576	LEGAL ASSISTANT III	B20	1
455	7480	RECORDS ANALYST I	B15	2
456	0132	CUSTOMER SERVICE REP I	A11	8
456	0154	ADMINISTRATIVE ASSISTANT III	A13	2
456	0156	ADMINISTRATIVE ASSISTANT IV	A15	1
456	0172	LICENSE AND PERMIT SPEC III	B16	1
456	0820	EDUCATION SPECIALIST I	B17	1
456	1012	ACCOUNTANT I	B15	1
456	1353	INVESTIGATOR IV	B18	1
456	1570	PROGRAM SPECIALIST I	B17	2
456	1932	PURCHASER III	B17	1
456	3572	LEGAL ASSISTANT I	B16	2
456	3576	LEGAL ASSISTANT III	B20	1
457	1570	PROGRAM SPECIALIST I	B17	4
457	1571	PROGRAM SPECIALIST II	B18	2
457	1572	PROGRAM SPECIALIST III	B19	2
457	1582	PROGRAM SUPERVISOR III	B19	1
466	1080	FINANCIAL ANALYST I	B20	1
466	1100	FINANCIAL EXAMINER I	B17	1

466	1400	COMPLIANCE ANALYST I	B19	4
473	1570	PROGRAM SPECIALIST I	B17	1
475	3604	LAW CLERK	B14	2
475	0140	CUSTOMER SERVICE REP V	A19	1
476	4146	LABORATORY TECHNICIAN III	A15	1
476	4148	LABORATORY TECHNICIAN IV	A17	1
479	0158	ADMINISTRATIVE ASSISTANT V	A17	1
479	1400	COMPLIANCE ANALYST I	B19	5
479	1401	COMPLIANCE ANALYST II	B21	3
479	1550	STAFF SERVICES OFFICER I	B17	1
479	2740	RISK MANAGEMENT SPECIALIST I	B16	1
479	2921	CLAIMS EXAMINER I	B14	9
481	1571	PROGRAM SPECIALIST II	B18	1
503	0174	LICENSE AND PERMIT SPEC V	B20	7
503	1353	INVESTIGATOR IV	B18	12
504	1354	INVESTIGATOR V	B20	4
504	1571	PROGRAM SPECIALIST II	B18	2
507	3604	LAW CLERK	B14	2
510	0231	IT SUPPORT SPECIALIST IV	B20	1
514	0172	LICENSE AND PERMIT SPEC III	B16	1
514	1352	INVESTIGATOR III	B16	1
529	0154	ADMINISTRATIVE ASSISTANT III	A13	2
529	0156	ADMINISTRATIVE ASSISTANT IV	A15	4
529	0230	IT SUPPORT SPECIALIST III	B18	1
529	0231	IT SUPPORT SPECIALIST IV	B20	1
529	0242	PROGRAMMER II	B22	1
529	0253	SYSTEMS ANALYST II	B19	3
529	0254	SYSTEMS ANALYST III	B21	2
529	0312	SYSTEMS ADMINISTRATOR III	B21	1
529	0652	DATA ANALYST III	B22	1
529	0822	EDUCATION SPECIALIST III	B21	1
529	1248	REIMBURSEMENT OFFICER IV	B18	2
529	1255	REIMBURSEMENT ANALYST I	B21	8
529	1553	STAFF SERVICES OFFICER IV	B20	2
529	1554	STAFF SERVICES OFFICER V	B21	1
529	1573	PROGRAM SPECIALIST IV	B20	3
529	1574	PROGRAM SPECIALIST V	B21	3
529	1580	PROGRAM SUPERVISOR I	B17	13
529	1581	PROGRAM SUPERVISOR II	B18	11
529	1582	PROGRAM SUPERVISOR III	B19	21
529	1583	PROGRAM SUPERVISOR IV	B20	3
529	1584	PROGRAM SUPERVISOR V	B21	33
529	1600	MANAGER I	B22	3
529	1735	HUMAN RESOURCES SPECIALIST IV	B21	3
529	1784	TRAINING AND DEV SPEC IV	B20	1
529	1785	TRAINING AND DEV SPEC V	B22	2
529	1914	INVENTORY & STORE SPEC IV	A17	6

529	1915	INVENTORY & STORE SPEC V	A19	1
529	1984	CONTRACT SPECIALIST IV	B22	1
529	1994	PROPERTY MANAGER III	B22	1
529	1996	FLEET MANAGER I	B18	1
529	2731	SAFETY OFFICER II	B19	1
529	2732	SAFETY OFFICER III	B21	1
529	4226	HEALTH SPECIALIST I	B17	8
529	4227	HEALTH SPECIALIST II	B18	2
529	4228	HEALTH SPECIALIST III	B19	18
529	4229	HEALTH SPECIALIST IV	B20	2
529	4230	HEALTH SPECIALIST V	B21	3
529	4411	NURSE I	B20	10
529	4412	NURSE II	B22	1
529	5083	CHAPLAIN III	B21	2
529	5144	RECREATION PROG SPEC III	B17	1
529	5404	SOCIAL WORKER III	B20	4
529	5630	TEXAS WORKS SUPERVISOR I	B19	187
529	5632	TEXAS WORKS SUPERVISOR II	B21	57
529	8021	CUSTODIAL MGR I	A13	2
529	8025	CUSTODIAL MGR III	A17	1
529	9053	MAINTENANCE SUPERVISOR I	A16	1
530	0254	SYSTEMS ANALYST III	B21	3
530	1573	PROGRAM SPECIALIST IV	B20	2
530	1574	PROGRAM SPECIALIST V	B21	3
530	1580	PROGRAM SUPERVISOR I	B17	4
530	1581	PROGRAM SUPERVISOR II	B18	1
530	1582	PROGRAM SUPERVISOR III	B19	1
530	1583	PROGRAM SUPERVISOR IV	B20	8
530	1735	HUMAN RESOURCES SPECIALIST IV	B21	4
530	1860	MANAGEMENT ANALYST I	B19	3
530	1976	CONTRACT SPECIALIST I	B16	1
530	4412	NURSE II	B22	1
530	5016	FAMILY & PROTECT SCVS SUPR I	B21	18
537	0272	GEOGRAPHIC INFO SPEC III	B22	1
537	1552	STAFF SERVICES OFFICER III	B19	1
537	1571	PROGRAM SPECIALIST II	B18	2
537	1572	PROGRAM SPECIALIST III	B19	2
537	1573	PROGRAM SPECIALIST IV	B20	1
537	1574	PROGRAM SPECIALIST V	B21	2
537	1580	PROGRAM SUPERVISOR I	B17	1
537	1582	PROGRAM SUPERVISOR III	B19	1
537	1583	PROGRAM SUPERVISOR IV	B20	1
537	4050	HEALTH INFORMATICS SPEC I	B20	2
537	4051	HEALTH INFORMATICS SPEC II	B22	1
537	4078	PUBLIC HLTH & PRVNT SPEC IV	B20	1
537	4416	PUBLIC HEALTH NURSE I	B20	10
537	5402	SOCIAL WORKER II	B18	1

537	6242	EMERG MGT PROGRAM COORD III	B21	1
551	1572	PROGRAM SPECIALIST III	B19	10
551	1824	MARKETING SPECIALIST III	B20	3
551	1920	GRANT SPECIALIST II	B19	1
551	2742	RISK MANAGEMENT SPECIALIST III	B20	1
554	1325	INSPECTOR V	B19	3
554	1354	INVESTIGATOR V	B20	4
578	1551	STAFF SERVICES OFFICER II	B18	1
580	0160	EXECUTIVE ASSISTANT I	B17	5
580	0162	EXECUTIVE ASSISTANT II	B19	1
580	0270	GEOGRAPHIC INFO SPEC I	B18	1
580	0640	ECONOMIST I	B19	1
580	1014	ACCOUNTANT II	B16	4
580	1016	ACCOUNTANT III	B18	1
580	1018	ACCOUNTANT IV	B20	1
580	1080	FINANCIAL ANALYST I	B20	5
580	1100	FINANCIAL EXAMINER I	B17	2
580	1157	BUDGET ANALYST III	B22	2
580	1260	LOAN SPECIALIST I	B17	1
580	1558	PROJECT MANAGER I	B20	1
580	1571	PROGRAM SPECIALIST II	B18	9
580	1572	PROGRAM SPECIALIST III	B19	5
580	1731	HUMAN RESOURCES SPECIALIST II	B17	1
580	1932	PURCHASER III	B17	1
580	1980	CONTRACT SPECIALIST II	B18	1
580	2456	HYDROLOGIST I	B18	4
580	2460	HYDROLOGIST II	B20	3
582	0253	SYSTEMS ANALYST II	B19	4
582	0270	GEOGRAPHIC INFO SPEC I	B18	2
582	1044	AUDITOR I	B18	1
582	1571	PROGRAM SPECIALIST II	B18	7
582	1572	PROGRAM SPECIALIST III	B19	17
582	1920	GRANT SPECIALIST II	B19	2
582	2128	ENGINEERING SPECIALIST II	B19	48
582	2456	HYDROLOGIST I	B18	12
582	2473	CHEMIST II	B19	2
592	0288	NETWORK SPECIALIST II	B19	1
592	0517	PLANNER II	B20	1
592	1014	ACCOUNTANT II	B16	2
592	1572	PROGRAM SPECIALIST III	B19	1
592	2684	NATURAL RESOURCES SPEC III	B20	16
601	1571	PROGRAM SPECIALIST II	B18	1
601	1572	PROGRAM SPECIALIST III	B19	2
601	1660	PROJECT MGT SPECIALIST I	B19	3
601	1932	PURCHASER III	B17	12
601	1933	PURCHASER IV	B19	1
608	0159	ADMINISTRATIVE ASSISTANT VI	A19	1

608	0241	PROGRAMMER I	B20	4
608	1046	AUDITOR II	B20	3
608	1571	PROGRAM SPECIALIST II	B18	1
608	1572	PROGRAM SPECIALIST III	B19	5
608	1573	PROGRAM SPECIALIST IV	B20	4
644	1018	ACCOUNTANT IV	B20	1
644	1400	COMPLIANCE ANALYST I	B19	5
644	1401	COMPLIANCE ANALYST II	B21	3
644	1553	STAFF SERVICES OFFICER IV	B20	1
644	1571	PROGRAM SPECIALIST II	B18	5
644	1572	PROGRAM SPECIALIST III	B19	13
644	1573	PROGRAM SPECIALIST IV	B20	17
644	1574	PROGRAM SPECIALIST V	B21	1
644	1582	PROGRAM SUPERVISOR III	B19	1
644	1784	TRAINING AND DEV SPEC IV	B20	2
644	1832	INFORMATION SPECIALIST III	B20	1
644	2732	SAFETY OFFICER III	B21	3
644	3026	WORKFORCE DEV SPECIALIST V	B18	3
644	5235	VOLUNTEER SERVICES COORD IV	B19	8
644	7480	RECORDS ANALYST I	B15	1
644	8110	FOOD SRVC MGR III	A17	2
644	8111	FOOD SRVC MGR IV	A19	1
696	0211	DATABASE ADMINISTRATOR I	B21	1
696	0221	IT BUSINESS ANALYST I	B21	3
696	0229	IT SUPPORT SPECIALIST II	B16	1
696	0230	IT SUPPORT SPECIALIST III	B18	2
696	0231	IT SUPPORT SPECIALIST IV	B20	2
696	0241	PROGRAMMER I	B20	4
696	0252	SYSTEMS ANALYST I	B17	1
696	0253	SYSTEMS ANALYST II	B19	1
696	0289	NETWORK SPECIALIST III	B21	9
696	0312	SYSTEMS ADMINISTRATOR III	B21	3
696	0517	PLANNER II	B20	2
696	0604	RESEARCH SPECIALIST III	B20	2
696	0626	STATISTICIAN II	B20	1
696	1018	ACCOUNTANT IV	B20	11
696	1156	BUDGET ANALYST II	B20	7
696	1400	COMPLIANCE ANALYST I	B19	1
696	1554	STAFF SERVICES OFFICER V	B21	13
696	1558	PROJECT MANAGER I	B20	1
696	1570	PROGRAM SPECIALIST I	B17	4
696	1572	PROGRAM SPECIALIST III	B19	31
696	1573	PROGRAM SPECIALIST IV	B20	20
696	1574	PROGRAM SPECIALIST V	B21	9
696	1580	PROGRAM SUPERVISOR I	B17	13
696	1581	PROGRAM SUPERVISOR II	B18	5
696	1582	PROGRAM SUPERVISOR III	B19	35

696	1583	PROGRAM SUPERVISOR IV	B20	16
696	1584	PROGRAM SUPERVISOR V	B21	50
696	1600	MANAGER I	B22	2
696	1735	HUMAN RESOURCES SPECIALIST IV	B21	115
696	1784	TRAINING AND DEV SPEC IV	B20	7
696	1833	INFORMATION SPECIALIST IV	B22	1
696	1862	MANAGEMENT ANALYST II	B21	2
696	1913	INVENTORY & STORE SPEC III	A15	1
696	1914	INVENTORY & STORE SPEC IV	A17	3
696	1915	INVENTORY & STORE SPEC V	A19	103
696	1933	PURCHASER IV	B19	8
696	1934	PURCHASER V	B21	1
696	1980	CONTRACT SPECIALIST II	B18	12
696	2731	SAFETY OFFICER II	B19	6
696	2732	SAFETY OFFICER III	B21	1
696	3663	OMBUDSMAN III	B21	2
696	4226	HEALTH SPECIALIST I	B17	1
696	4227	HEALTH SPECIALIST II	B18	5
696	4228	HEALTH SPECIALIST III	B19	1
696	4229	HEALTH SPECIALIST IV	B20	2
696	4230	HEALTH SPECIALIST V	B21	2
696	4504	CORREC OFFICER IV	A16	2
696	4511	LT OF CORREC OFFCRS	B20	1
696	4542	PAROLE OFFCR III	B19	119
696	4651	INDUSTRIAL SPECIALIST V	A18	1
696	4674	AGRICULTURE SPECIALIST III	A16	1
696	5081	CHAPLAIN I	B17	18
696	5082	CHAPLAIN II	B19	78
696	5083	CHAPLAIN III	B21	6
696	5113	SUBSTANCE ABUSE COUNSELOR III	B18	1
696	5228	CASE MANAGER III	B16	2
696	5706	H/SRVC SPEC VII	B17	18
696	7403	LIBRARIAN III	B20	1
701	0154	ADMINISTRATIVE ASSISTANT III	A13	1
701	0158	ADMINISTRATIVE ASSISTANT V	A17	3
701	0173	LICENSE AND PERMIT SPEC IV	B18	5
701	0253	SYSTEMS ANALYST II	B19	1
701	0820	EDUCATION SPECIALIST I	B17	6
701	1016	ACCOUNTANT III	B18	4
701	1044	AUDITOR I	B18	1
701	1550	STAFF SERVICES OFFICER I	B17	2
701	1551	STAFF SERVICES OFFICER II	B18	1
701	1570	PROGRAM SPECIALIST I	B17	1
701	1735	HUMAN RESOURCES SPECIALIST IV	B21	2
701	3572	LEGAL ASSISTANT I	B16	1
701	4076	PUBLIC HLTH & PRVNT SPEC III	B18	1
771	1571	PROGRAM SPECIALIST II	B18	1

772	1733	HUMAN RESOURCES SPECIALIST III	B19	1
772	1831	INFORMATION SPECIALIST II	B18	1
802	0241	PROGRAMMER I	B20	3
802	0253	SYSTEMS ANALYST II	B19	1
802	0311	SYSTEMS ADMINISTRATOR II	B19	1
802	0312	SYSTEMS ADMINISTRATOR III	B21	2
802	1016	ACCOUNTANT III	B18	1
802	1201	INTERNAL AUDITOR II	B20	1
802	1550	STAFF SERVICES OFFICER I	B17	2
802	1552	STAFF SERVICES OFFICER III	B19	1
802	1570	PROGRAM SPECIALIST I	B17	1
802	1571	PROGRAM SPECIALIST II	B18	4
802	1580	PROGRAM SUPERVISOR I	B17	1
802	1581	PROGRAM SUPERVISOR II	B18	1
802	1733	HUMAN RESOURCES SPECIALIST III	B19	2
802	1783	TRAINING AND DEV SPEC III	B18	2
802	1832	INFORMATION SPECIALIST III	B20	2
802	1933	PURCHASER IV	B19	1
802	2642	PARK RANGER III	B19	6
802	2682	NATURAL RESOURCES SPEC I	B16	19
802	2731	SAFETY OFFICER II	B19	1
802	5234	VOLUNTEER SERVICES COORD III	B17	1
802	7306	ARCHEOLOGIST I	B20	1
802	7464	EXHIBIT TECHNICIAN	B15	1
808	0820	EDUCATION SPECIALIST I	B17	32
808	0821	EDUCATION SPECIALIST II	B19	5
808	1570	PROGRAM SPECIALIST I	B17	10
808	1733	HUMAN RESOURCES SPECIALIST III	B19	1
808	1997	FLEET MANAGER II	B20	1
808	2732	SAFETY OFFICER III	B21	1
809	0160	EXECUTIVE ASSISTANT I	B17	1
809	0282	TELECOMMUNICATIONS SPEC I	B18	1
809	0300	WEB ADMINISTRATOR I	B19	1
809	1014	ACCOUNTANT II	B16	1
809	1571	PROGRAM SPECIALIST II	B18	2
809	1580	PROGRAM SUPERVISOR I	B17	1
809	1581	PROGRAM SUPERVISOR II	B18	1
809	1810	CREATIVE MEDIA DESIGNER I	B17	3
809	1812	CREATIVE MEDIA DESIGNER II	B19	1
809	1824	MARKETING SPECIALIST III	B20	2
809	1831	INFORMATION SPECIALIST II	B18	1
809	1933	PURCHASER IV	B19	1
809	5233	VOLUNTEER SERVICES COORD II	B15	1
809	7468	CURATOR II	B18	2
809	7470	CURATOR III	B20	1
809	8025	CUSTODIAL MGR III	A17	1
813	0154	ADMINISTRATIVE ASSISTANT III	A13	1

813	0158	ADMINISTRATIVE ASSISTANT V	A17	1
				2486

EXHIBIT 5

Texas State Agencies by Name and Number

Click on a column heading to sort by that column

Number	Name
101	Senate
102	House of Representatives
103	Texas Legislative Council
104	Legislative Budget Board
105	Legislative Reference Library
107	Commission on Uniform State Laws
116	Sunset Advisory Commission
201	Supreme Court
202	State Bar of Texas
203	Board of Law Examiners
211	Court of Criminal Appeals
212	Office of Court Administration

Click on a column heading to sort by that column

Number	Name
213	State Prosecuting Attorney
215	Office of Capital and Forensic Writs
221	Court of Appeals - First Court of Appeals District
222	Court of Appeals - Second Court of Appeals District
223	Court of Appeals - Third Court of Appeals District
224	Court of Appeals - Fourth Court of Appeals District
225	Court of Appeals - Fifth Court of Appeals District
226	Court of Appeals - Sixth Court of Appeals District
227	Court of Appeals - Seventh Court of Appeals District
228	Court of Appeals - Eighth Court of Appeals District
229	Court of Appeals - Ninth Court of Appeals District
230	Court of Appeals - Tenth Court of Appeals District
231	Court of Appeals - Eleventh Court of Appeals District
232	Court of Appeals - Twelfth Court of Appeals District

Click on a column heading to sort by that column

Number	Name
233	Court of Appeals - Thirteenth Court of Appeals District
234	Court of Appeals - Fourteenth Court of Appeals District
241	Comptroller - Judiciary Section
242	State Commission on Judicial Conduct
243	State Law Library
300	Governor - Fiscal
301	Governor - Executive
302	Attorney General
303	Texas Facilities Commission
304	Comptroller of Public Accounts
305	General Land Office
306	Texas State Library and Archives Commission
307	Secretary of State
308	State Auditor

Click on a column heading to sort by that column

Number	Name
311	Comptroller - Treasury Fiscal
312	State Securities Board
313	Department of Information Resources
315	Comptroller - Prepaid Higher Education Tuition Board
320	Texas Workforce Commission
323	Teacher Retirement System of Texas
326	Texas Emergency Services Retirement System
327	Employees Retirement System of Texas
328	Veterans Land Board
329	Texas Real Estate Commission
332	Texas Department of Housing and Community Affairs
333	Office of State-Federal Relations
338	State Pension Review Board
343	Inaugural Committee

Click on a column heading to sort by that column

Number	Name
347	Texas Public Finance Authority
352	Bond Review Board
356	Texas Ethics Commission
358	Texas Space Commission
359	Office Of Public Insurance Counsel
360	State Office of Administrative Hearings
361	Office for the Prevention of Developmental Disabilities
362	Texas Lottery Commission
363	Texas Workforce Investment Council
364	Health Professions Council
368	Motor Vehicle Crime Prevention Authority
401	Texas Military Department
403	Texas Veterans Commission
405	Department of Public Safety

Click on a column heading to sort by that column

Number	Name
407	Texas Commission on Law Enforcement
409	Commission on Jail Standards
411	Texas Commission on Fire Protection
448	Office of Injured Employee Counsel
450	Department of Savings and Mortgage Lending
451	Texas Department of Banking
452	Texas Department of Licensing and Regulation
454	Texas Department of Insurance
455	Railroad Commission of Texas
456	Texas State Board of Plumbing Examiners
457	Texas State Board of Public Accountancy
458	Texas Alcoholic Beverage Commission
459	Texas Board of Architectural Examiners
460	Texas Board of Professional Engineers and Land Surveyors

Click on a column heading to sort by that column

Number	Name
466	Office of Consumer Credit Commissioner
469	Credit Union Department
470	Motor Vehicle Board
473	Public Utility Commission of Texas
475	Office of Public Utility Counsel
476	Texas Racing Commission
477	Commission on State Emergency Communications
479	State Office of Risk Management
481	Texas Board of Professional Geoscientists
503	Texas Medical Board
504	State Board of Dental Examiners
506	University of Texas M. D. Anderson Cancer Center
507	Texas Board of Nursing
508	Texas Board of Chiropractic Examiners

Click on a column heading to sort by that column

Number	Name
510	Texas Behavioral Health Executive Council
513	Texas Funeral Service Commission
514	Texas Optometry Board
515	Texas State Board of Pharmacy
520	Texas State Board of Examiners of Psychologists
522	Texas Board of Physical Therapy Examiners
529	Health and Human Services Commission
530	Department of Family and Protective Services
533	Executive Council of Physical and Occupational Therapy Examiners
534	Texas Board of Occupational Therapy Examiners
535	Texas Low-Level Radioactive Waste Disposal Compact Commission
537	Department of State Health Services
542	Cancer Prevention and Research Institute of Texas
544	Texas Civil Commitment Office

Click on a column heading to sort by that column

Number	Name
551	Department of Agriculture
554	Texas Animal Health Commission
555	Texas A&M Agrilife Extension Service
556	Texas A&M Agrilife Research
557	Texas A&M Veterinary Medical Diagnostic Laboratory
575	Texas Division of Emergency Management
576	Texas A&M Forest Service
578	State Board of Veterinary Medical Examiners
580	Texas Water Development Board
582	Texas Commission on Environmental Quality
592	Soil and Water Conservation Board
601	Texas Department of Transportation
608	Texas Department of Motor Vehicles
643	Office of Independent Ombudsman

Click on a column heading to sort by that column

Number	Name
644	Texas Juvenile Justice Department
646	Texas Correctional Office on Offenders with Medical or Mental Impairments
673	Texas Center For Infectious Disease
684	Rio Grande State Center
696	Texas Department of Criminal Justice
701	Texas Education Agency
705	State Board for Educator Certification
706	Texas Permanent School Fund Corporation
707	Texas A&M University System - Office of Technology Commercialization
708	Texas A&M University System - Shared Services Center
709	Texas A&M University System Health Science Center
710	Texas A&M University System
711	Texas A&M University
712	Texas A&M Engineering Experiment Station

Click on a column heading to sort by that column

Number	Name
713	Tarleton State University
714	University of Texas at Arlington
715	Prairie View A&M University
716	Texas A&M Engineering Extension Service
717	Texas Southern University
718	Texas A&M University at Galveston
719	Texas State Technical College System
720	University of Texas System
721	University of Texas at Austin
723	University of Texas Medical Branch at Galveston
724	University of Texas at El Paso
727	Texas A&M Transportation Institute
729	University of Texas Southwestern Medical Center
730	University of Houston

Click on a column heading to sort by that column

Number	Name
731	Texas Woman's University
732	Texas A&M University - Kingsville
733	Texas Tech University
734	Lamar University
735	Midwestern State University
737	Angelo State University
738	University of Texas at Dallas
739	Texas Tech University Health Sciences Center
742	University of Texas of the Permian Basin
743	University of Texas at San Antonio
744	University of Texas Health Science Center at Houston
745	University of Texas Health Science Center at San Antonio
746	University of Texas Rio Grande Valley
749	Texas A&M University at San Antonio

Click on a column heading to sort by that column

Number	Name
750	University of Texas at Tyler
751	Texas A&M University - Commerce
752	University of North Texas
753	Sam Houston State University
754	Texas State University
755	Stephen F. Austin State University
756	Sul Ross State University
757	West Texas A&M University
758	Texas State University System
759	University of Houston - Clear Lake
760	Texas A&M University - Corpus Christi
761	Texas A&M International University
763	University of North Texas Health Science Center at Fort Worth
764	Texas A&M University - Texarkana

Click on a column heading to sort by that column

Number	Name
765	University of Houston - Victoria
768	Texas Tech University System
769	University of North Texas System
770	Texas A&M University - Central Texas
771	Texas School for the Blind and Visually Impaired
772	Texas School for the Deaf
773	University of North Texas at Dallas
774	Texas Tech University Health Sciences Center - El Paso
775	Texas Woman's University System
781	Texas Higher Education Coordinating Board
783	University of Houston System
784	University of Houston - Downtown
785	University of Texas Health Science Center at Tyler
787	Lamar State College - Orange

Click on a column heading to sort by that column

Number	Name
788	Lamar State College - Port Arthur
789	Lamar Institute of Technology
802	Parks and Wildlife Department
808	Texas Historical Commission
809	State Preservation Board
813	Texas Commission on the Arts
902	Comptroller - State Fiscal
903	Comptroller - Funds Management
907	Comptroller - State Energy Conservation Office
908	Texas Bullion Depository
909	Comptroller - Texas Broadband Development Office
930	Texas Treasury Safekeeping Trust Company